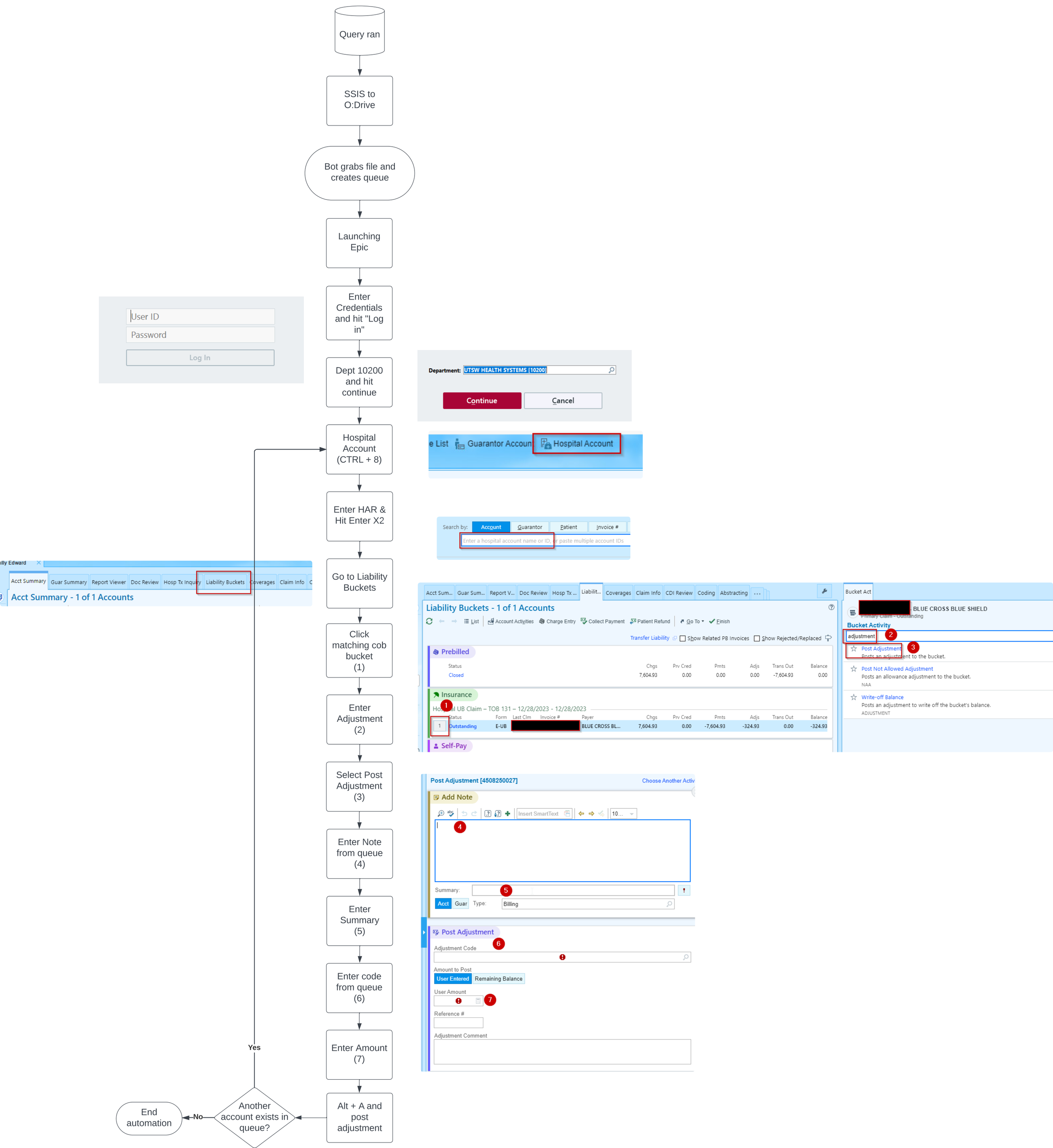Epic HB Adjustments